

# The Voice

Vol. 6, Issue 2

Published in the interest of the 704th Military Intelligence Brigade

February 2003

## Inside The Voice



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*photo by Staff Sgt. Brent Hunt*

*Col. Marcus A. Kuiper, commander, 704th Military Intelligence Brigade, hands over the Headquarters and Headquarters Company, 704th MI Brigade, guidon to Capt. Raul Rivas at the HHC Change of Command ceremony, January 31.*

## Rivas takes command of HHC

by Staff Sgt. Brent Hunt  
*Editor, The Voice*

For most people, starting a New Year means coming up with a resolution that will enhance your life and improve it in one way or

another. For soldiers of Headquarters and Headquarters Company, 704<sup>th</sup> Military Intelligence Brigade, the New Year brought not only resolutions, but a new commander.

Capt. Raul Rivas, former officer-in-charge of the Joint

Language Center, 741<sup>st</sup> MI Battalion, 704<sup>th</sup> MI Brigade, took command for the first time in his ten-year Army career in a ceremony at McGill Hall, January 31.

“Every soldier that comes through the brigade goes ——— (go to page 12, HHC)

# Commander confident 704th is Ready

by Col. Marcus A. Kuiper  
704th MI Brigade commander

Where did January go? It seems like only yesterday that I was hanging up my 2002 office calendar, and here it is, already February 2003 – January has come and gone! I hope everyone had a joyous holiday period and have made resolutions for a prosperous New Year. The hard part now is following through on those resolutions, but don't give up!



We are off to a great start in 2003. First, let me congratulate the brigade on the safest holiday period we've ever had. There were no deaths, major accidents, or DUIs. This is a

reflection of not only the great soldiers and civilians in the brigade, but also of the superb leadership that exists. Our Chains of Command truly care, and it shows. My sincere thanks, but don't let your guard down just yet; winter is here for a few more months, along with its hazardous driving conditions and very cold temperatures. Practice safety everyday and everywhere.

Also, 2003 kicked off with a great second quarter brigade run. The weather was perfect, and your morale and esprit de corps was outstanding. It's an awesome sight looking back and seeing the entire brigade running and calling cadence. It looked like everyone was having so much fun. I'll have to increase the distance next quarter!

The Global War on Terrorism will continue to be our focus in 2003. The 704<sup>th</sup> Military Intelligence Brigade is an essential element to the National Security Agency and the Intelligence and Security Command's success, and our role will undoubtedly expand. This will include not only new missions, but

continued deployments. As you know, we stand on the cusp of war with Iraq and many of us will be involved, both directly and indirectly, as we simultaneously continue to support the warfighters in other regions across the globe. Be prepared to deploy - everyone, including myself, is eligible. Update your family care plans, power of attorneys, and wills. Make sure your spouse and family are prepared.

I look to the remaining months of the year with great optimism - but also, with great uncertainty. As I write this article, the situation in Iraq is at a critical point. It is possible that as you read this edition of "The Voice," we will be at war; it is also possible that peace will prevail. Iraq may elect to cooperate with UN inspectors and disarm. Whatever the outcome, I am confident we are trained, we are mentally and physically strong, and we are prepared for whatever new missions this conflict may bring.

We remain ready...  
"HERE AND EVERYWHERE".

## DoD to recognize Korea vets with medal

WASHINGTON (Army News Service)- A new defense medal will eventually be issued to military members who served in the Republic of Korea, or adjacent waters, after July 28, 1954.

The new Korea Defense Service Medal was authorized by the Fiscal Year 2003 Defense Authorization Act.

The U.S. Korea Defense "Service Medal should not be confused with the foreign service Republic of Korea War Service Medal that was authorized for U.S. military personnel who served in Korea between June 25, 1950 and July 27, 1953, officials said.

The new medal will be for those who served in Korea after the war, up to an undetermined ending date, said officials from the Office of the Secretary of

Defense.

Given the volume of anticipated recipients, officials said the time it will take to award the KDSM is difficult to estimate. They said it will take time to identify, notify and award the medal to eligible former service members.

Some of the actions that must be completed are: designing the medal, obtaining necessary funding, developing policy for issuance and wear and processing to include verification of service and then award of the medal.

The first three actions should be completed in approximately four to six months, officials said.

However, based on previous experiences when creating service medals the entire process could take up to a year, officials added.



U.S. soldiers have patrolled South Korea and the Demilitarized Zone (DMZ) since the Armistice that ended the Korean War, July 27, 1953.



The Voice is an authorized unofficial publication under the provisions of AR 360-1. Reproduced by the Defense Automated Printing Service, The Voice serves as an information medium for the soldiers and families of the Brigade. Circulation is 300 copies a month. Opinions expressed in the Voice do not necessarily reflect the opinions or policies of the Department of Defense, Department of the Army, or any of their commands, agencies or affiliates. Material selected for publication is subject to editing. Manuscripts and photos submitted for consideration should be sent to:

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### 704th MI Brigade Mission

The 704th Military Intelligence Brigade conducts continuous full-spectrum signals intelligence, computer network and information security operations directly, and through NSA to satisfy National, Joint, Combined and Army information superiority requirements.

### Focus

To ensure mission accomplishment in an ethical environment while providing opportunities for individual professional growth and satisfaction, we must have:

- Competent and caring leaders,
- Well trained and fit soldiers,
- Efficient, effective unit operations,
- Unit cohesion and pride,
- Planned, orderly growth and change.

# Hypothermia: Take steps to prevent it

by Daniel Quartucci  
Fort Meade Medical Department Activity

The days of warm weather and sun have passed, and winter has officially arrived. Before you participate in outdoor activities, there are a few things that you should remember. Knowing the different types of cold weather injuries and their signs and symptoms, preventive measures, and the acronym COLD will help keep you safe.

Cold weather injuries can be grouped into two categories: Freezing and non-freezing. A freezing injury occurs when you are exposed to temperatures that fall to 32 degrees and below. Frostbite falls into this category and is characterized by white skin with a woody feel all the way through the actual effected area. Non-

freezing injuries occur at temperatures above 32 degrees and are associated with exposure to water and cold. Types of injuries that fall into this category are chilblain, immersion foot and trench foot.

General hypothermia does not fall into either of these categories because it is a condition and not an injury. General hypothermia is an acute problem resulting from prolonged cold exposure and body heat loss. General hypothermia is life threatening and should be treated as a medical emergency. Things to watch for are the “umbles” - stumbles, mumbles, fumbles and grumbles- which show changes in motor coordination and level of consciousness.

There are a couple of factors that can cause someone to be more susceptible to a cold weather injury. A person’s age, geographic origin, nutrition level, level of activity, medication and a previous

cold weather injury are factors that cause you to be more susceptible to a cold weather injury.

Generally, the young and the elderly fall into the age factor. Knowing if you have any of these factors, and keeping up with the weather forecast will assist you in the prevention of cold injuries.

To keep you safe this winter there are a few steps that you can take. Make sure you wear or bring adequate clothing when going outside. Keep your hands well protected; mittens are more protective than gloves. Try to stay as mobile as possible, and if you cannot move around, shift positions frequently and continuously move your toes, feet, fingers and arms. Remember the following acronym:

- C**-Keep your clothes clean.
- O**-Keep from overheating.
- L**-Dress in layers
- D**-Keep your clothes dry.



Cold Weather Injuries can be Prevented when you Know the Signs

Category	Type	Results from
Freezing	Frostbite	Skin exposure to temperatures of 32 degrees and below.
Non-Freezing	Chilblain	Intermittent exposure to temperature above freezing, in high humidity.
Non-Freezing	Immersion foot	Results from prolonged exposure, usually in excess of 12 hours, in water at temperatures usually below 50 degrees, and is not limited to the feet
Non-Freezing	Trench Foot	Results from prolonged exposure to the cold and moisture at temperatures just above freezing to 50 degrees for three days.

## Iraqi Defiance: Cooperation key to Peace

WASHINGTON (American Forces Press Service) — Iraq’s declaration that it has no weapons of mass destruction “totally fails” to meet the terms of U.N. Security Council Resolution 1441, Secretary of State Colin Powell said.

Powell also indicated the United States would begin providing U.N. inspectors with intelligence information about suspected weapons sites and other support “that would perhaps make the inspection efforts more targeted and effective.”

The United States has been criticized in some circles for spouting rhetoric without providing proof. U.S. officials have countered that they didn’t want to jeopardize their intelligence sources before they had a chance to evaluate the Iraqi declaration.

Resolution 1441, approved unanimously Nov. 8, states that Iraq

is in material breach of several previous resolutions. It gives Iraqi dictator Saddam Hussein “a final opportunity to comply with its disarmament obligations.”

Iraq’s response came Dec. 7 in a 12,000-page report sent from Baghdad to the United Nations. U.N. inspectors evaluating the declaration told the Security Council the Iraqi report doesn’t answer questions that have been open since 1998.

U.S. Ambassador to the United Nations John Negroponte said the report is “padded with reams of extraneous material (and) fails to address scores of questions pending since 1998.”

Powell said the report contains thousands of pages of material already rejected by the United Nations as incomplete.

“Other sections of the Iraqi declaration consist of long passages copied from reports written by the

United Nations and the International Atomic Energy Agency,” he said.

“The only changes the Iraqi regime made were to remove references critical to its own conduct.”

Before U.N. inspectors left Iraq in 1998 after years of noncompliance and subterfuge on Iraq’s part, they reported that Iraq had enough supplies and equipment to produce 26,000 liters of anthrax and more than 38,000 liters of botulinum toxin, another biological agent that can be fatal within days of exposure.

Powell said the Iraqi declaration “is silent on these missing supplies.” He added that this is only one example of the many unanswered questions in the declaration. The State Department issued a fact sheet with more than a half dozen examples and bulleted issues.

An Iraqi representative called the U.S. accusations “baseless.” Mohammed Salman, Iraq’s deputy

permanent representative to the United Nations, said at U.N. headquarters in New York that Iraq is not in material breach. He accused the United States of not being concerned with disarmament, but with working to “change the legitimate government of Iraq.”

Shortly before Salman made these accusations, IAEA director-general Mohamed ElBaradei told reporters that Iraq has been cooperating with the resolution in terms of access to sites in the country, but not in terms of providing the inspectors information.

“We still need much more cooperation from Iraq in terms of substance, in terms of ... evidence to exonerate themselves that they are clean from weapons of mass destruction,” ElBaradei said in New York after appearing before the Security Council.

# Chaplain's Corner: What Are You Made Of?

by Maj. David Causey  
Brigade Chaplain

Without it we would never have built the pyramids, crossed the oceans or scaled Mount Everest. It has saved countless lives, pulled thousands from the angry seas and stopped the fall of many a mountain climber. What is it? Rope.



Rope has been around for a long time. Yet throughout its history – from the early Egyptians, through the Industrial Age, down to the present – rope has taken on the same basic pattern: fibers are twisted (clockwise) into yarns, yarns are twisted (counterclockwise) into strands, and strands (clockwise again) into rope. This alternation of the twist is the secret that gives rope its cohesion and strength.

The material for rope has also remained unchanged. Earliest mankind used sinew, but people have always used plant fibers. Today the tough fibers from the bark or leaves of abaca, sisal, jute, or hemp provide the best organic material. The best modern synthetic material is nylon, polypropylene, or Dacron. Far inferior – more easily obtainable – material has also been used for rope, but a rope is only as good as the fibers that go into it.

In a way the quality of fibers that make a rope parallels the quality of the thoughts, words,

deeds, and habits that form our character. And character determines our destiny.

The example of an English manufacturer of rope graphically illustrates this idea. The man lived in the early days of the Industrial age. His arduous work and attention to detail earned him the reputation for producing the finest and strongest rope in the world, but the man began to pay more attention to profit than to quality. He sought out cheaper materials for fibers and substituted the inferior for the superior. He amassed a fortune in the process and managed to keep his reputation unstained.

Then one day, as fate would have it, while sailing the Atlantic to America, a tempest-driven wave washed the man overboard. The sailors scrambled to rescue him. They tossed him a rope, which he managed to grasp. But as the sailors pulled him through the buffeting waves the rope suddenly snapped. The man drifted hopelessly away from the ship to his destiny.

Upon inspection the seamen observed that the rope was not only new – it was the famous rope made by the very man they had sought to rescue. He had died a victim of his own inferior rope. The inferior quality of his rope, like the quality of his character, had altered his destiny.

Author Frank Outlaw once wrote: “Watch your thoughts; they become words. Watch your words; they become actions. Watch your actions; they become habits. Watch your habits; they become character. Watch your character; it becomes your destiny.”

The Scripture says, “Above all else, guard your heart, for it is the well-spring of life.” (Proverbs 4:23) and “I the Lord search the heart

## 704<sup>th</sup> Unit Ministry Team at Fort Meade “The God Squad”

Contemporary Protestant Worship Service  
Cavalry Chapel, Corner of 6<sup>th</sup> Cavalry & Simmons  
Sundays, 1045 (Bible Study: 1900, Wednesdays)  
Pastors: Chaplain (Maj.) Dave Causey and  
Chaplain (Capt.) Mitch Butterworth

704th Unit Ministry Team  
Chaplain (Maj.) David Causey (301)677-7513  
Spc. Robert Agger (301)677-7521  
Bldg. 9828, Rm. 152

704th MI Brigade Bible Study  
Date: Every Wednesday  
Time: 1130-1245  
Place: 741st MI BN Conference Room  
Activity: Lunch (Free Anthony's Pizza and soft drinks), fellowship and study of the Bible

## 743<sup>rd</sup> MI at Buckley Air Force Base

Religious Services  
Protestant  
Sunday Worship, 1000 in Mod #1, Bldg. #T-10  
Singles Wednesday Bible Study, 1700 in  
Mod#1 Bldg. #T-10  
Wednesday Bible Study in ADF, 1800 in ADF  
Conference Room C  
Catholic  
Saturday Confession, 1430 in MOD #1,  
Bldg. #T-10  
Saturday Mass, 1500 at MOD #1, Bldg. #T-10  
743rd On-Site Chaplain  
Chaplain (LTC) Steven Hess  
(303)677-6411  
Offices Located In:  
Mod #1, Bldg. #T-10 & Rm. 1356-A in ADF

and examine the mind, to reward a man according to his conduct and according to what his deeds deserve.” (Jeremiah 17:10)

## Chaplain Activities

### Marriage Enrichment Seminar and Luncheon

Date: March 21, 2003

Time: 1000-1430

Place: Burba Lake Cottage

Activity: Successful Communication in Marriage by the Family Life Chaplain; Lunch and childcare provided

### Married Couple's Luncheon

*featuring*

“Keys to Loving Relationships”

*by Gary Smalley*

When: Third Friday of each month, 1130-1245

Where: Cavalry Chapel, corner of Simmons and 6th Armor Cavalry

What: Free lunch and marriage video, childcare provided



# Brigade Run challenges soldiers of 704th



photos by Staff Sgt. Brent Hunt

Soldiers of the 704th Military Intelligence Brigade stand at parade rest while hearing comments and congratulations from Col. Marcus A. Kuiper, commander, 704th MI Brigade, after the 704th MI Brigade run at Fort Meade, Md., January 10.



Col. Marcus A. Kuiper, commander, 704th Military Intelligence Brigade, leads the 704th MI Brigade in a round of push-ups following the brigade run at Fort Meade, Md., January 10. This brigade run is Kuiper's second as commander of the brigade and soldiers have already come to expect a hearty session of push-ups, sit-ups and stomach crunches at the conclusion of the run. The 704th MI Brigade run is a quarterly event and inspires esprit de corps throughout the brigade.



Soldiers of the 704th Military Intelligence Brigade are led by Col. Marcus A. Kuiper, commander, 704th MI Brigade, with a round of push-ups at the end of the brigade run.



Command Sgt. Maj. Susan Naplachowski, command sergeant major, 742nd Military Intelligence Battalion, 704th MI Brigade, encourages soldiers of the 742nd MI Battalion to do more stomach crunches at the conclusion of the 704th MI Brigade run. Soldiers of the 704th ran the back streets of Fort Meade Md., during a frigid January morning. Afterwards, troops from the brigade were treated to a physical fitness session lead by Col. Marcus A. Kuiper, commander, 704th MI Brigade, which involved push-ups, sit-ups and stomach crunches.



Col. Marcus A. Kuiper, commander, 704th Military Intelligence Brigade, calls the brigade to attention at the conclusion of the 704th MI Brigade run.

# 9/11 Changed Meaning of Service to NCO

by Staff Sgt. Robert B. Gilbert  
742nd MI Battalion

Just as 9/11 changed America, it changed my life in an unexpected way. When the augmentation detachment of the 742<sup>nd</sup> Military Intelligence Battalion, 704<sup>th</sup> MI Brigade, mobilized in October 2001, a former co-worker said to me, "I guess now you'll be reminded everyday why you left the Army in 1992." That remark couldn't have been farther from the truth. Thanks to the Army, I've never felt better.

The teamwork, camaraderie and special bond between fellow soldiers united in a common cause has been the hallmark of my career during the past 15 months I've served on active duty. During the last 15 months, I've promoted ten soldiers, processed dozens of



awards, retired soldiers (one Chief Warrant Officer 4 who gave his country 40 years of service), issued 45 sets of new physical fitness uniforms to reservists, fixed soldier pay problems and was educated on personnel procedures on a daily basis. The word service



took on a whole new meaning.

My grandfather's World War I letters took on a whole new meaning as well. What made Ivy League students and graduates give up their lifestyle, education and career to drive an ambulance for the French army within range of German artillery? Why did many of these volunteers refuse direct commissions in the Army and Navy just to stay with their French comrades? Loyalty and dedication to their country is why a generation, 25 years later, defied a president's order to stay out of a foreign war and volunteer for military service again in 1941.

My uncle's passing from wounds received in Germany during World War II means more to me as well. His remaining lung

deteriorated so quickly that I never got to say good-bye. Performing Honor Guard duties and funeral details have brought on new meaning.

Our commitment to do positive things while we're together and ensuring that no one is forgotten really do make a huge difference in a violent world. Our codes, creeds and concern for each other can't be found in the business world; I've looked for it. Before October 2001, military service was just a steppingstone to build a resume that would make me rich, comfortable and happy, but all that's changed. There's no better place to be than right here, right now, in uniform, serving and defending our nation. Hooah! As always, "It's an Honor...it's an Honor to Serve!"

## Reenlistment: A Family Affair

Spc. Christopher Williams, signal identification analyst with Company A, 742nd Military Intelligence Battalion, 704th MI Brigade, is reenlisted with his son in hand by Capt. Douglas Mohler, commander, Company A, 742nd MI Battalion, 704th MI Brigade, in a reenlistment ceremony at the 742nd MI Battalion Conference Room at Fort Meade, Md. (photo by Sgt. 1st Class Willene Orr)



### *704th Retention Team*

**704th MI Brigade**  
Sgt. 1st Class Willene Orr  
(301) 677-0164

**741st MI Battalion**  
Sgt. 1st Class Kirkland Thomas  
(310) 677-0157

**742nd MI Battalion**  
Staff Sgt. Joseph Collins, Jr.  
(301) 677-0117

**743rd MI Battalion**  
Staff Sgt. Shelly Demetrelis  
(303) 677-5048



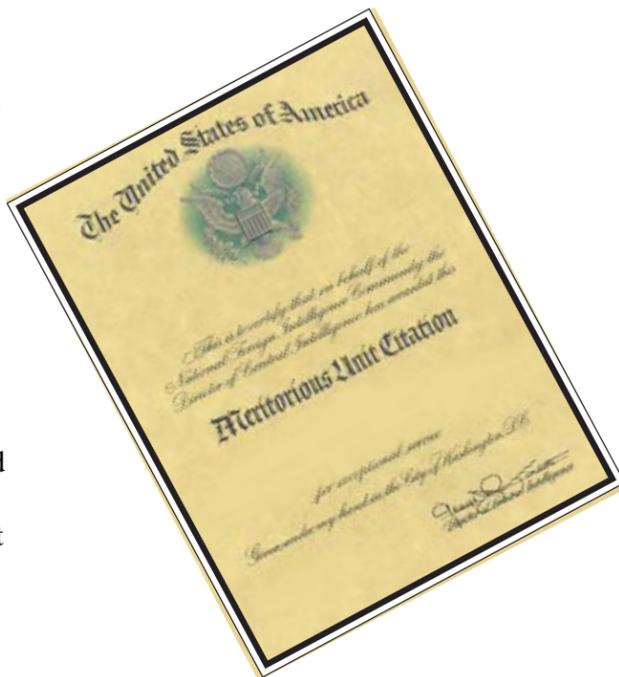
# 742nd soldiers earn Intelligence Citation

MIAMI (Southern Command News Release) - The Cryptologic Support Group, Southern Command, was awarded the National Intelligence Meritorious Unit Citation as part of the United States Inter-Agency Ecuador Hostage Rescue Support Group.

Three soldiers assigned to Company B, 742<sup>nd</sup> Military Intelligence Battalion, 704<sup>th</sup> MI Brigade, were awarded the citation for their efforts.

Lt. Col. Eric Lamberson, chief of the CSG SOUTHCOM, Staff Sgt. Richard Lovelace, South American branch analyst, and Spc. David Heward, translation branch analyst, received their citations for their unit's efforts over the last 18 months.

In the last decade a major Colombian kidnapping network had abducted over ten foreign oil workers including five U.S. citizens. The kidnapping group operated in the northern Amazon and Colombian border regions of Ecuador. According to Colombian National



Police officials, the region was gripped in a virtual reign of terror due to the group's activities. The group would kidnap and hold for

ransom foreign oil workers who travel in the resource rich area of Ecuador. The movie "Proof of Life" was based on such kidnappings.

In June 2001, the U.S. Inter-Agency Ecuador Hostage Rescue Support Group significantly contributed to the dismantlement of the kidnapping ring. Through close collaboration with national level intelligence provided by groups such as CSG SOUTHCOM, the Colombian National Police and local U.S. officials authorities were able to arrest over 50 members of the kidnapping syndicate and help to rescue four hostages. CNP officials reported that this was a critical blow to the group and should end their decade long grip on the area.

The National Intelligence Meritorious Unit Citation is a coveted award within the Intelligence community that is presented by the Director of Central Intelligence. It is awarded to units that contribute significantly to national security through exceptionally meritorious service.

## HHC Wins Installation NCO and Soldier of the Quarter

*George wins ULTIMA and Installation NCO of the Quarter, Pipes wins Installation*

by Staff Sgt. Brent Hunt  
Editor, *The Voice*

An awards ceremony was held January 31, at the Pershing Hills Conference Room at Garrison Headquarters, Fort Meade, Md., to honor the Ultimate (ULTIMA), and Installation Noncommissioned Officer (NCO) and Soldier of the Quarter for the first quarter of Fiscal Year 2003.

Sgt. Heather George, personnel administrative specialist, Headquarters and Headquarters Company, 704<sup>th</sup> Military Intelligence Brigade, received the ULTIMA and Installation NCO of the Quarter and Spc. Franklin Pipes, personnel information system manager, HHC, 704<sup>th</sup> MI Brigade, was named the Installation Soldier of the Quarter.

"Since early August of this year, I have been studying for 30 minutes to an hour each day after work," said Pipes. "I focused my studies on the subjects I was weaker in such as counseling and leadership."

To win the Installation NCO/Soldier of the Quarter, soldiers compete against their peers from their respective units monthly. Then all the winners from each company compete to become NCO/Soldier of the Month for the 704<sup>th</sup> MI Brigade. Winners of the monthly boards compete quarterly against each other to be deemed NCO/Soldier of the



*photo by Staff Sgt. Brent Hunt*  
Lt. Col. Dennis Young, garrison headquarters battalion commander, Fort Meade, awards Spc. Franklin Pipes, Installation Soldier of the Quarter, Headquarters and Headquarters Company, 704<sup>th</sup> Military Intelligence Brigade, with an Army Achievement Medal for winning the Installation Soldier of the Quarter.

Quarter. The NCO/Soldier of the Quarter from each Army unit at Fort Meade, Md., then competes for Installation NCO/Soldier of the

Quarter. To win the ULTIMA, NCOs and soldiers compete against the other services' winners.

"To be named the ULTIMA of

the Quarter says a lot about that service member," said Command Sgt. Maj. Earl Ware, installation command — (go to page 12, Installation)

## Around the Army

# Course gives Headstart on Ranger Tab

WUERZBURG, Germany (V Corps Public Affairs Office News Release) – “Being a Ranger is more than just having a Ranger tab. It’s about being a leader.”

Those were the words of Command Sgt. Maj. Ralph Beam of the 2nd Brigade of V Corps’ 1st Infantry Division, as he addressed recent graduates of the Army Pre-Ranger Course during their graduation ceremony at Victory Park on Leighton Barracks here.

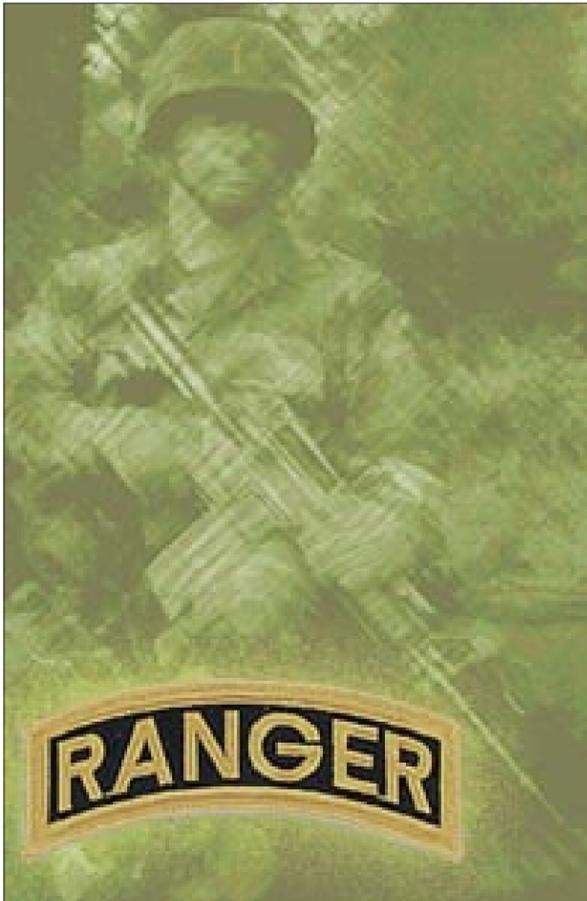
The course, conducted at Camp Robertson in Schweinfurt, Germany, was attended by 102 brigade soldiers and – in the true spirit of allied cooperation — 29 soldiers from The Netherlands.

The primary purpose of the course, according to Staff Sgt. Jeffrey Waters, the senior NCO for 1st Infantry Division’s Training Detachment, is to help soldiers have a better success rate when they go to Ranger school.

“We test soldiers on events they’ll be required to pass in Ranger school,” Waters said. “Soldiers who pass the Pre-Ranger course are better prepared to be successful in Ranger school, because they’ve seen and experienced what they’ll have to do in Ranger school.”

“Nobody wants to send a soldier to Ranger school with that ‘deer in the headlights’ look,” he said.

The Pre-Ranger course begins with a bang. For starters, every soldier has to pass the Army Physical Fitness Test with a score of at least 70 percent in each event. In Ranger fashion, the standard sit-up/push-up/run APFT is beefed up, with the requirement that each soldier complete six pull-ups and several



swimming events.

Once the soldiers physical abilities have been tested, the Pre-Ranger training begins. Soldiers are taught skills ranging from how to conduct an ambush to knot-tying techniques. The course concludes with a four-day field training exercise, during which all of the skills the soldiers have learned are put to the test.

“The course is very grueling,” said graduate 2nd Lt. Sean Rose, a platoon leader assigned to the 1st Battalion, 26th Infantry.

“We lost 15 soldiers over the course of the Pre-Ranger training,” added course

instructor Staff Sgt. Michael Stevens of Headquarters and Headquarters Company, 1st Inf. Div. “That’s close to the same attrition rate of Ranger school.”

Those who get through the rigorous training – Dutch or American — are better soldiers for it, said Capt. Sterling Sawyer, U.S. exchange officer for the Dutch Air Maneuver Brigade.

“Ranger-qualified soldiers understand combat leadership and have a ‘mission first’ mentality,” Sawyer said. “NCOs who are Ranger-qualified can usually operate about two ranks higher than the rank they are, and Ranger-qualified officers usually rely heavily on Ranger-qualified NCOs.”

Despite the difficult conditions of the course, the Dutch and American soldiers worked well together, Sawyer added.

“At times, the Dutch soldiers gave commands in Dutch, and the American soldiers followed right along,” Sawyer said.

2nd Lt. Igor De Fretes, a Dutch soldier with the 13th “Storm Troopers,” said the course was a great way for soldiers from different backgrounds to work together as one team to accomplish a mission and to exchange ideas about different kinds of leadership.

“The course was difficult, but overall, it was a very good experience,” De Fretes said.

Waters claims that statistics show that completing the course does successfully help soldiers to become Rangers.

“About 75 percent of the soldiers who complete the Pre-Ranger course are able to complete the actual Ranger course,” he said.



## Soldiers of Enduring Freedom pass out school supplies to Children

photo by  
Spc. Jerry T. Combes

*Soldiers pass out school supplies at the Jabel Saraj Girls School as young Afghan children wait anxiously. The school was recently rebuilt with the cooperation of the United States and Afghanistan governments. The school supplies were donated by various organizations from the United States.*

## Around the Army

# 3rd ID fires live in Kuwait Desert

UDAIRI RANGE, Kuwait (Army News Service) – More than 4,000 soldiers from 2<sup>nd</sup> Brigade and other elements of the 3<sup>rd</sup> Infantry Division (Mechanized) conducted their first live fire battle at the Udairi Range Complex in Kuwait.

“I believe this is the largest Army exercise since Operation Desert Storm,” said Maj. Gen. Buford C. Blount III, commander, 3<sup>rd</sup> ID (Mechanized), Fort Stewart and Hunter Army Airfield, Ga. “An entire brigade with over 70 tanks and 70 Bradleys is here, and we have division command and control over everything.”

The rest of the 3<sup>rd</sup> ID (Mechanized) has now received deployment orders to Kuwait and will begin deploying next week, officials said. They said once together in Kuwait, the division will continue to train, honing its combat power and awaiting further orders.

Prior to the exercise, which took place 13 kilometers east of Kuwait’s border with Iraq, Air Force and Army aircraft conducted shaping operations, said Lt. Col. Charles Niles, secretary for the commanding general’s staff. The brigade was moving in to face a force of two battalions, and wanted to try to knock down the opposing force’s numbers a little.

“We like the odds to be three to one,” Niles said. “So we use the attack aircraft to make the odds more to our liking.”

The brigade then rolled out across nearly 600 square kilometers of open desert with several tasks before it. As they moved, Paladin howitzers from 1<sup>st</sup> Battalion, 9<sup>th</sup> Artillery Regiment opened up with preparatory fires down range, Niles said.

The division staff recently acquired several new command and control vehicles and wanted to take the opportunity to exercise them in the Kuwaiti



*photo by Spc. Jacob Boyer*

*An M-1 tank from the 3<sup>rd</sup> Infantry Division, Fort Stewart and Hunter Army Airfield, Ga., fires during an exercise at Udairi Range Complex in Kuwait. More than 4,000 soldiers from 3<sup>rd</sup> ID (Mechanized) conducted the Army’s largest live fire exercise since Operation Desert Storm.*

desert, Blount said.

He explained that although other brigade-size elements have held exercises in Kuwait over the past decade, the 3<sup>rd</sup> Infantry Division’s tactical operations center made the force larger than normal.

After moving down range, the force came across an obstacle that included mines, concertina and a trench and bunker system. Engineers from the 10<sup>th</sup> Engineer Battalion moved in their equipment to breach through the obstacle. They fired several mine-clearing line charges into the obstacles before the first mine plows rolled through.

Soldiers from 3<sup>rd</sup> Battalion, 15<sup>th</sup> Infantry Regiment got into the action when the ramps were dropped on their Bradley fighting vehicles. Their task was to clear the trenches and bunkers of enemies before moving on.

“My squad was excellent out there,” said Sgt. Christopher Porterfield of Ukiah, Calif., a squad leader with 3/15 Infantry. “They’re highly trained. I’d have to say our specialty’s probably clearing a trench.”

The soldiers of 2<sup>nd</sup> Brigade have been working hard during their deployment, Blount said. But the reward is a greater level of cohesion for the brigade combat team in the event of a real conflict.

“The soldiers are more focused,” he said. “They watch the news and know there is a possibility for war. We’re building confidence in our soldiers as a team and in the leadership.”

The ultimate benefit of the training is that if the current situation with Iraq turns to war, the soldiers are ready, Blount said.

“The soldiers are developing a really confident combat team,” Blount said. “No one wishes for a war, but if we have to fight, we are prepared.”



## Keeping a Watchful Eye on the Balkans

*photo by  
Spc. Andre Reynolds*

*Pfc. Joram Waller of 2nd Battalion, 2nd Infantry, pulls security during a border patrol of the Former Yugoslav Republic of Macedonia (FYROM). Soldiers of 2-2 Infantry conduct their border patrol mission to deter any smuggling activity around the FYROM border in support of Operation Joint Guardian II.*

Around Town

See the World via Space Available Travel

by Staff Sgt. Brent Hunt  
Editor, The Voice

Did you ever think you can fly to such places as England, Germany, Italy or even Greenland for next to nothing? With Space Available a trip to an exotic location can be easier than you think without paying the high cost of a commercial plane ticket.

Space A flights are a military benefit that few military members take advantage of when they are on leave. There are certain rules and restrictions that apply, but if you decide to fly to a destination where Space A flies frequently, flights can cost you as little as \$20 for a trip to Germany.

Here's how it works. Your name is Pfc. Red Snuffy and you are stationed here at Fort Meade, Md., with the 704<sup>th</sup> Military Intelligence Brigade. It's time for Snuffy to take some much needed leave and he feels like visiting a foreign country. Snuffy has a passport, but has no stamps in it. Snuffy decides to call the local Air Mobility Command and get flight information. Just so happens, AMC has two flights this week departing from Baltimore to Rhein-Main, Germany. So, Snuffy goes to a FAX machine and sends his leave form to AMC. Snuffy's flight leaves tomorrow, so he had better start to pack. The next day, Snuffy gets in his 1996 Ford Contour and drives to Baltimore. He finds the AMC terminal and asks the staff where the waiting list is for the flight leaving for Rhein-Main. Amazingly, it looks good. Snuffy feels confident he will make the flight, because it doesn't



photo by Staff Sgt. Brent Hunt

Space Available Travel can make destinations such as the Leaning Tower of Pisa in Pisa, Italy, a reality at a cost that won't take your life savings. Flights to Italy leave from BWI once a week.

look like the list is very long. The flight is three hours away and Snuffy's name is called. Nine hours later, Snuffy's eating Schnitzel in Deutschland.

In reality Snuffy would be extremely lucky to find a flight so easily. The best way to get a Space A flight is to be flexible and try to not fly during the peak times of the year, (December-January and June-July). Another good idea, if you don't care

what country you visit, is to sign up for the country sign-up program. Under this program, you would pick five different countries and then you are eligible for all flights going to the five countries' AMC serves. It's a great way to get away and its part of your military benefits.

For more information, visit the Space A website at <http://spacea.info>.

**Air Mobility Command at BWI**

Sign-up for flights in person, by FAX, mail, or E-mail

**Sign-up in person or mail**

Baltimore-Washington IAPMD  
305 APS/Det 1 (AMC)  
PO Box 8613

Baltimore/Washington IAP  
Baltimore, Md. 21240-0613

**Sign-up by E-mail**  
[bwipax@mcguire.af.mil](mailto:bwipax@mcguire.af.mil)

**Sign-up by FAX**

DSN:243-6932 or (410)918-6932

**Flight Information**

DSN 243-6900 or  
Commercial (410) 918-6900  
Toll Free: 1-877-429-4262



photo by Staff Sgt. Brent Hunt

Space Available travel can make destinations such as the Heidelberg Castle in Heidelberg, Germany, a reality. Flights from BWI depart for Germany twice a week.



photo by Staci Hunt

The changing of the guard at Buckingham Palace in London, England, is a sight service members can enjoy using the Space A benefit. AMC flights leave from BWI to the United Kingdom once a week.

**AMC flights from BWI**

Country	Flights per week
United Kingdom	1
Greenland	1
Azores	2
Germany	2
Iceland	1
Italy	1
Turkey	1

**Tips for flying on AMC**

**Baggage**-Each passenger may check two pieces of baggage, 70 pounds each. Hand-carried bags must fit under seat or in overhead compartment.

**Costs**-Some terminals collect a head tax from Space A travelers. Meals for OCONUS flights are complimentary.

# Safety Brief: Driving Distractions

Maj. Gregory James  
Brigade Safety Officer

Article courtesy of Shell Oil Company

What is a driving distraction?

It's anything that takes your hands, eyes, or attention away from driving. It could be a billboard, passengers in your car, something going on outside your car, or even something as simple as trying to set the speed of your windshield wipers.

Of course you have to occasionally glance at your speedometer, fuel and other gauges, but actions like changing the radio station, dialing a cell phone, reading a map, or using a navigation system while you're driving can lead to big trouble.

In fact, one recent study showed that driver distractions are a contributing factor in more than 4,300 crashes a day. My goal is to help you recognize driver distractions and give you tips on how you can avoid falling victim to them.

#### Mobile Phones - Dialing for Disaster

Can't imagine life without your cell phone? They're an important part of everyday life, but using a wireless phone while driving increases your chance of getting into an accident by 400 percent. When you're searching for a number,



dialing, or talking, you're not watching the road like you should.

Hands-free phone features help, but they can't prevent you from becoming involved in a conversation and losing your concentration. A survey of 837 drivers who use their cell phones behind the wheel found they almost half swerved or drifted into another lane, 23 percent had tailgated, 21 percent cut someone off, and 187 percent nearly hit another vehicle.

So what can you do? How can you be a safe driver if you absolutely have to use your phone while traveling? Wireless phone manufacturers suggest a number of good options. Pull off the road and stop in a safe place before using your phone. When the phone rings, let it ring! It's better to use your phone's voicemail or even miss a call than to put yourself, your passengers, or others at risk. Become very familiar with your phone before using it on the road. Never take notes or jot down numbers while driving. Remember, driving safely is always more important than using the phone.

#### Turning Knobs means Turning your Head

Radio station buttons; CD and cassette controls; volume, balance and fade tuners; air conditioning and heat knobs; fan speed; cruise control... Those are just some of the knobs, switches, buttons, and controls you can adjust, switch on or off, and turn up or down while driving. They all help make travel more comfortable and more fun.

You may think all the adjusting and changing is routine, after all you've been doing it since you got your license. But inserting a CD or searching for a radio

station makes you six times more likely to get into an accident than glancing at the fuel gauge or speedometer.

Think about it; let's say you're going 60 miles per hour. If you look down for just two seconds to choose a CD or adjust the climate controls, you'll have traveled 176 feet blindly. That's more than half the length of a football field! There are some things you can do to help keep your attention on the road. Ask your passenger to adjust the radio or climate controls for you. Take advantage of normal stops to adjust controls. With more complex devices (e.g., global positioning or navigation systems), take the time to stop in a safe place before giving them your attention.

#### Dashboard Dining - A Crash Diet

From chips and dip to burgers and fries, eating on the run has turned into an everyday part of our lives. Who hasn't done it? French fries on your lap, a drink in one hand and a sandwich in the other while your knees do the steering. Eating while driving is not only dangerous, it's messy! Fumbling with napkins, condiments, wrappers and beverages means you're not watching the road.

There are a few ways you can concentrate more on the road than on your burger. Leave a little early. Allow yourself time to stop for a bite to eat. If you're traveling with someone, take turns driving and eating.

#### Children, Pets and Passengers

It's hard enough concentrating on the road without the distraction of children, pets, and passengers. Adding in just one of those factors can make driving

dangerous. But there are ways you can avoid driving distractions within your own vehicle. Be sure children are properly and safely buckled up. Give them books, games, or other items to occupy their time. Use a pet carrier or portable kennel to limit a pet's ability to roam. Avoid arguments and minimize distracting conversations while driving.

#### External Distractions - Looks can Kill (Rubber Necking)

It's just human nature- the almost overwhelming urge to "get a good look" at the scene of an accident or at cars that have been stopped by police. And who can resist a long look at the new shopping center? The best advice: Don't do it! Those things are never as important as staying focused on driving.

Remember, letting your concentration be diverted by these common driving distractions can be deadly: roadside activities such as accidents or vehicles stopped by police; friends in other vehicles; roadside advertising; construction areas; and scenic views.

#### Other Dangerous Driving Distractions

As you know there are all kinds of other distractions that take your attention away from driving. How many times have you seen people putting on their make-up, styling their hair, or shaving while driving? How about people reading maps or directions, a newspaper, or even a book? And we all know smoking is hazardous enough, but lighting up, putting out cigarettes, or dealing with falling ashes while driving can kill.

The safe solution is simple, never do any of these things while you're driving.

## Civilian's Corner: 4.1%, Yes or No?

by Sam Jones  
Brigade Senior Civilian

The Senate passed a \$390 billion fiscal 2003 omnibus appropriations package that includes a 4.1 percent pay increase for civilian federal employees this year.

The omnibus spending package is necessary, because Congress has been unable to reach an agreement on most agencies' fiscal 2003 appropriations. Agencies have been operating under temporary funding measures since the beginning of fiscal year 2003 last October 1.

The endorsement of a 4.1 percent raise, which would be retroactive to the beginning of the calendar year, marks yet another turn in an almost year-long battle over 2003 pay rates for civilian employees.

In its fiscal 2003 budget last February, the Bush administration proposed a 2.6 percent raise for civilian federal workers, but a 4.1 increase for military service members. Members of Congress from both parties immediately pushed for military-civilian pay parity.

In July, the House approved a 4.1 percent average raise for civilian employees as part of the fiscal 2003 Treasury-Postal appropriations bill. The Senate Appropriations Committee also approved the 4.1 percent raise in its version of the fiscal 2003 Treasury-Postal bill, but the full Senate didn't vote on the measure before



adjourning last year.

In the absence of congressional action, Bush issued an order on November 30, granting civilian employees a 3.1 percent across-the-board increase, but no locality pay raise in 2003. An increase in civilian pay matching the military raise would jeopardize homeland security efforts, the president said.

Members of the House and Senate representing Washington-area federal employees immediately vowed to overturn the president's action in passing final fiscal 2003 spending bills.

If the omnibus appropriations bill is approved by the House, the 4.1 percent raise included in it will likely be divided between a 3.1 percent across-the-board increase and locality pay increases averaging 1 percent. The Federal Salary Council has already recommended locality-based raises based on the 4.1 percent raise that worked its way through Congress last year. Under the council's recommendations, raises would vary from 4.03 percent in such places as Huntsville, Ala., and Indianapolis, to 4.87 percent in San Francisco.

The measure now goes to a conference with the House, which last year approved a spending bill also specifying 4.1 percent. The Senate measure effectively incorporates its own version of a counterpart bill that also called for 4.1 percent but which did not reach a Senate floor vote last year.

#### AND YET EVEN MORE MONEY!

#### Bush Proposes Extra Pay for Top Performers

The Bush administration soon will ask Congress to allow federal agencies to increase the pay of top performers that would be in addition to regular annual and step increases. It wants to allot \$500 million for this purpose beginning in fiscal 2004. Senior officials at the

Office of Personnel Management and the Office of Management and Budget said the plan, which must be approved by Congress before it could be implemented, is designed to "get results." That is, the raises would not be automatic and would not be given across the board. They would go to those who stand out from the crowd as top notch workers. This is "good news" for employees who have been frustrated by the inflexible general schedule system and for managers who can't reward their best people, said OPM director Kay Coles James during a recent teleconference with reporters.

#### Proposed New Pay Raises Not 'Bonuses'

These senior officials emphasized that the raises are not considered bonuses. Nor would the system replace any bonuses already allowed. They could be used to retain employees who have reached the top of their grades and, because of current pay system rigidities, cannot gain additional pay except through regular annual pay and step increases. The special hikes would apply to an employee's total pay for other purposes, such as computing retirement annuities. Bonuses can't be used in this manner.

#### SES Pay Grades Would Be Abolished

Under the administration's new pay proposal the six Senior Executive Service pay grades would be abolished and the current \$142,500 SES pay limit would rise to \$154,700, bringing pay relief to many of the thousands already bunched up at the SES cap. No one yet knows exactly how this would work. Details would have to be worked out with Capitol Hill. Since the SES pay cap is linked to pay rates for members of Congress and top political appointees, this likely will be a thorny political matter.

(full articles available in FedWeek)

## HHC Change of Command (from page 1)

through HHC. It's the busiest with the most chaos," said Col. Marcus A. Kuiper, commander, 704<sup>th</sup> MI Brigade. "They process and train-up every new soldier that comes through the brigade."

Rivas, a native of Louisville, Ky., takes command of HHC, 704<sup>th</sup> MI Brigade, from outgoing commander Capt. Carl A. Lamar, who will remain in the 704<sup>th</sup> MI Brigade. Lamar served 18 months as commander of the company.

"This is the company that runs the brigade. We do a thousand tasks a day and that is an awesome achievement in itself," said Lamar. "I'm proud to have been the commander of this outstanding company."

Rivas began his career as an infantryman. In his first assignment, Rivas was assigned to 2<sup>nd</sup> Battalion, 327<sup>th</sup> Infantry Regiment, 101<sup>st</sup> Airborne Division (Air Assault), Fort Campbell,

Ky., where he served as a rifle squad leader. While assigned to the unit, Rivas was deployed to Panama and Iraq in support of Operation Desert Shield/Desert Storm.

Later in his career, Rivas earned his Bachelors of Arts Degree in Criminal Justice from Murray State University and was commissioned in 1997 as an Infantry Officer.

In 2001, Rivas attended the Military Intelligence Officers Transition Course at Fort Huachuca, Ariz., and was designated as a Military Intelligence Officer.

Rivas' awards and decorations include: the Army Commendation Medal, the Army Achievement Medal, the Army Good Conduct Medal, the South West Asia Medal with two Battle Stars, the Saudi and Kuwaiti Liberation Medal, the NCO



photo by Staff Sgt. Brent Hunt

From left to right, Capt. Carl Lamar, outgoing commander, Headquarters and Headquarters Company, 704<sup>th</sup> Military Intelligence Brigade, Col. Marcus A. Kuiper, commander, 704<sup>th</sup> MI Brigade, and Capt. Raul Rivas, commander, HHC, 704<sup>th</sup> MI Brigade, salute in honor to the nation at the HHC Change of Command ceremony at McGill Hall, January 31.

Development Ribbon, the Combat Infantrymen Badge, the Expert Infantrymen Badge, the Parachutist Badge, the Air Assault Badge and the Drill Sergeant

Badge.  
His wife, Serpil, from Dusseldorf, Germany, accompanies Rivas.

## Installation NCO/Soldier of the Quarter (from page 7)

sergeant major, Fort Meade. "Trying to win a board that is comprised of E-9's from all the different services is extremely intimidating and difficult."

"I started studying for the board in September. Each day I would study two to three subjects. Some days, I would study for hours," said George. "I felt nervous at first, but after I finished the board, I felt confident that I could win."

In addition to the distinction of being recognized for their accomplishments, the awardees were given a host of gifts to mark the occasion. From Fort Meade, George received two Army Achievement Medals and Pipes one AAM, commander and installation coins, installation plaques, \$30 checks and a \$50 savings bond; The Association of the United States (AUSA) donated two plaques and two checks; 1<sup>st</sup> Command Financial Planning donated a \$50 savings bond for

George and plaques and planners for both; Miles Mid-Atlantic donated trophies and t-shirts for both; The U.S. Army Field Band donated gift certificates and a savings bond for George; The Army and Air Force Exchange Service (AAFES) donated \$50 gift certificates for both and Government Employees Insurance Company (GEICO) donated a gold watch for each.

George will compete for the ULTIMA and Installation NCO of the Year in September 2003 against quarterly winners throughout Fiscal Year 2003 and Pipes will compete for the Installation Soldier of the Year.

(Sgt. Heather George, the Ultimate (ULTIMA) and Installation NCO of the Quarter, Headquarters and Headquarters Company, 704<sup>th</sup> Military Intelligence Brigade, is awarded the Army Achievement Medal from Lt. Col. Dennis Young, garrison headquarters battalion commander, Fort Meade, photo by Staff Sgt. Brent Hunt)



## 704th Military Intelligence Brigade

### Vision Statement

Be the premier Army team providing full-spectrum signals intelligence and operational support to warfighters and national command authorities **"HERE AND EVERYWHERE."**

