



# Inside The Voice



**Work begins on 10-year housing project**  
page 3



**Post Soldier of the Quarter**  
page 6



**Korean War Monument**  
page 10



*photo by Staff Sgt. Brent Hunt*

*Sgt. Maj. of the Army Jack Tilley pays a visit to the non-commissioned officers of the 704th Military Intelligence Brigade at an NCO Induction ceremony held at McGill Hall, March. 21. The brigade inducted 20 new NCOs into the corps.*

## SMA visits brigade for NCO Induction

by Staff Sgt. Brent Hunt  
*Editor, The Voice*

The Army's top enlisted man, Sgt. Maj. of the Army Jack Tilley, was one of over 200 non-commissioned officers who gathered to welcome 20 new NCOs into the corps at a 704<sup>th</sup> Military Intelligence Brigade NCO induction ceremony held in McGill Hall at Fort George G. Meade, March 21.

"Never forget who you are. Take your job seriously," said Tilley. "Don't just talk about taking care of soldiers, really take care of soldiers."

The ceremony started with every NCO in the building rising and reciting the NCO creed. Each

new sergeant then filed one by one on stage where they signed the creed side-by-side with Command Sgt. Maj. Randy Wilson, command sergeant major, 704<sup>th</sup> MI Brigade.

Signing the creed represents the NCOs contract with the corps and their promise to live by and uphold the creed and the standards of the U.S. Army.

"What a great honor for me to be a part of this ceremony today," said installation Command Sgt. Maj. Earl Ware, who was the guest speaker for the event. "Today 20 NCOs have passed their task, condition and standard to become sergeants."

"There will be days when you have to stand-up for what is right and not what's popular," continued Ware. "Make the Army's seven

values the foundation of everything you do. Remember there is always someone watching you. Soldiers that watch you will make decisions based on what you do."

The NCO corps was established in 1778 when Baron Van Stueben recognized the need for leaders to supervise the troops in what is commonly known as the Blue Book.

In his regulations for the order and discipline of the troops of the U.S., Von Stueben wrote: "The choice of an NCO is an object of greatest importance. The order and discipline of a regiment depends so much upon their behavior, that too much care can not be taken in preferring none to that trust, but those who by their merit and good \_\_\_\_\_ (go to page 7, SMA)

# Brigade role vital to free Iraq of WMD

by Col. Marcus A. Kuiper  
704th MI Brigade commander

On the evening of March 19, President George W. Bush announced the beginning of "Operation Iraqi Freedom." His goals are clear- to rid Iraq of Weapons of Mass Destruction and to



liberate the people of Iraq by removing Saddam Hussein from power.

Our brigade's goals are also clear – to provide commanders, warfighters, and national decision-makers with the highest

quality signals intelligence, computer network and information assurance operations support we possibly can.

To successfully accomplish these goals, I will need the full support of each and every member of this brigade. The weeks and months ahead will be difficult, but I am confident we are prepared for what lies ahead. The days will be long, there will be little time off, and many of us will deploy - but I am positive that we are prepared for our mission. We have trained for months in preparation for this war, and I am confident the training has paid off.

To date, we are making good progress in Iraq; yet this war is far from over. Once peace prevails, and full disarmament occurs, the rebuilding of Iraq will begin. Our Brigade's role will also be critical in this phase of the operation.

I thank you for your commitment and for the sacrifices that you are making for our nation and this cause.

Finally, let us keep in our thoughts and prayers our fellow comrades in arms and the brigade soldiers and civilians deployed in support of Operation Iraqi Freedom and the Global War on Terrorism.

HERE AND EVERYWHERE!



## The United States at War: Message to the Army from Chief of Staff and the Secretary of the Army

The Commander in Chief has called upon America's Armed Forces and its allies to remove the regime of Saddam Hussein by force. The Army is ready – we will help to win this war decisively and create the conditions of a free Iraq.

We are the best Army in the World – the best-led, best-trained and best-equipped. But it is about more than just equipment. It's about you – our soldiers – who have always kept us the best Army. Your determination and commitment are firm; you can take any objective and accomplish any mission assigned. Soldiers will respond to the President's call

with the professionalism, determination and courage that have always defined our service to the nation.

Even as our magnificent forces execute this war in Iraq, the rest of us must remain vigilant about those who would attack our interests at home and abroad. In northeast Asia, we must maintain the highest state of readiness. From Afghanistan to the homeland, we will continue to hunt down the terrorists who are responsible for the September 11, 2001, attack on our nation. Wherever they hide, we will find them and force them to surrender, or we will kill them. There are no other options.

Leaders of every unit and

organization must stay abreast of these missions and keep our force ready for all contingencies.

Reassess your missions; confirm your assumptions. Americans expect a great deal from their Army, and we shall not disappoint them.

We could not be more proud of each of you and all that you accomplish every day. There will be challenges ahead, but teamwork will overcome them all. For the past 227 years, we have delivered victories whenever and wherever we have been called into action – you preserve that legacy. God bless you and your families, God bless the Army and God bless America.



Thomas E. White  
Secretary of the Army



Eric K. Shinseki  
General, USA  
Chief of Staff



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Commander  
704th MI BDE  
ATTN: IAMS-PAO (Editor, The Voice)  
Fort Meade, MD 20755-5930  
DSN 622-0173  
Commercial (301) 677-0173  
Email: HuntB@meade-704mi.army.mil

### U.S. Army Intelligence and Security Command 704th Military Intelligence Brigade

**Commander**  
Col. Marcus A. Kuiper

**Command Sergeant Major**  
Command Sgt. Major Randy Wilson

**Public Affairs Officer**  
Ben Wigney

**Public Affairs NCOIC/Editor**  
Staff Sgt. Brent Hunt

**Graphic Artist**  
Sgt. Anishka Forbes



### 704th MI Brigade Mission

The 704th Military Intelligence Brigade conducts continuous full-spectrum signals intelligence, computer network and information security operations directly, and through NSA to satisfy National, Joint, Combined and Army information superiority requirements.

### Focus

To ensure mission accomplishment in an ethical environment while providing opportunities for individual professional growth and satisfaction, we must have:

- Competent and caring leaders,
- Well trained and fit soldiers,
- Efficient, effective unit operations,
- Unit cohesion and pride,
- Planned, orderly growth and change.

# Work begins on 10-year housing project

by Michael Cody  
*Soundoff!*

The company that manages family housing on Fort George G. Meade has started construction on the first of many projects that - over the next 10 years - will result in more than 3,000 new houses on post.

Picerne Military Housing broke ground Jan. 17, 2003, on its first phase of construction, east of Cooper Avenue between MacArthur Middle and Manor View Elementary schools.

The company plans to build 155 houses on the 46-acre site, and hopes to have a few dozen available for occupancy by mid-summer, said Chris Herrin, Picerne's director of development and construction here.

Of the houses in the first phase, 119 will be townhouses for service members in pay grades E-3 through E-5. The remaining 36 will be detached houses for officers in pay grades O-4 and O-5.

Rhode Island-based Picerne has a 50-year contract with Fort Meade, which took effect in May 2002. Many of the 2,500 houses for which the company assumed responsibility were unoccupied and some were uninhabitable, said Bill Mulvey, communications director for Picerne

## Military Housing.

Picerne plans to replace all but 112 houses - the houses in Fort Meade's historic district - over the next 10 years, he said.

The next phase of construction will occur in a 200-acre area west of Cooper Avenue and north of West Meade Elementary School, and will start in midsummer.

Construction in both the first and second phases will occur on land that until recently has been vacant.

Redevelopment will occur in later phases.

"We wanted to build initially in developable land without impacting families," Mulvey said.

Roughly one-fifth of Fort Meade's 5,000 acres is residential.

The construction will include housing for five groups: Enlisted members in pay grades E-1 through E-5, noncommissioned officers in pay grades E-6 through E-8, sergeants major, company-grade officers (in pay grades O-1 through O-3) and field grade officers in pay grades O-4 and O-5.

To encourage residents to feel a sense of belonging, Picerne will introduce four architectural themes, Herrin said.

Houses with an urban theme, including the junior enlisted houses in first phase of construction, will be brick. Houses with a craftsman



photo by Michael Cody

Installation Command Sgt. Maj. Earl Ware, left, listens as John Picerne, president of Picerne Military Housing, explains the first phase of a 10-year construction plan to Headquarters Command Battalion Commander Lt. Col. Dennis Young during a tour of the construction site.

theme, including the field-grade officer houses in the first phase, will have shingled siding.

Other themes will be seaside, with clapboard siding and colonial, also with clapboard siding, but in a Williamsburg style.

Whether shingled or clapboard, all of the siding will be made of durable concrete.

Most of the new houses will have four bedrooms, although some models with three or five bedrooms will be available.

The houses were designed from scratch for Fort Meade after military members, including some who live off-post, were invited to offer their ideas in workshops, Picerne officials said.

Many of the requests, from high ceilings to extra storage space, reflect features that residential builders typically offer in Maryland and Virginia, said Herrin - who, before coming to Picerne, planned large communities in the region.

Officer houses in the first phase will be built on the western side of the 46 acres, nearest Cooper Avenue and the Fort Meade golf courses.

In addition to separate dining rooms, the houses for field-grade officers will have eat-in kitchens - some with both breakfast bars and breakfast nooks.

They also will have so-called "great rooms," living rooms with ceilings that reach to the top of the second floor, two-car garages and porches to the front and rear.

The field-grade officer houses will range from 2,000 to 2,200 square feet.

The houses for junior enlisted members will range from 1,600 to 2,000 square feet.

"It's a generous home," Herrin said.

Each of the houses for junior enlisted members will have an oversized, one-car garage.

Amenities in the junior enlisted area of the first phase will include a neighborhood center with its own great room, plus a pool, fitness equipment and changing rooms.

The junior enlisted area also will include two half-sized basketball courts, one inside the neighborhood center and the other outdoors, Picerne officials said.

The field-grade officer area will have a smaller, "sub-neighborhood" center with a pool and barbecue facilities.

Paths, picnic areas and playgrounds will be built in both areas, Picerne officials said.

Most of the 500 houses in the second phase will be for junior enlisted but 45 houses will be for company-grade officers and 25 for sergeants major.

The houses for company-grade officers will be detached - like those for field grade officers and sergeants major - but smaller, ranging in size from 1,700 to 2,000 square feet. They will also have one-car garages, Herrin said.

The houses for sergeants major will be similar to those for field-grade officers.

Houses for noncommissioned officers in pay grades E-6 through E-8 still are being designed, but a plan should be out sometime this year.



Picerne Military Housing has started construction on a 46-acre site near Cooper Avenue that eventually will include 119 houses for junior enlisted members and 36 houses for field-grade officers.

# Chaplain's Corner: How do you measure success?

by Maj. David Causey  
Brigade Chaplain

The name Charles Goodyear conjures up images in the mind – images of tires, the Goodyear Blimp and the great tire manufacturer. Yet



Charles Goodyear, born in 1800 in New Haven, Conn., did not found the industrial giant that bears his name, never envisioned making tires from rubber, and certainly had nothing to do with the Goodyear Blimp.

In fact, Charles Goodyear devoted nearly 30 unproductive years experimenting with and promoting the use of rubber, only to die in abject poverty and \$200,000 in debt.

Yet, the world is indebted to Goodyear for his contributions. Before he developed the process of vulcanization, rubber could only be used for boots, caps and wagon covers. You see, rubber had a serious flaw – in hot weather it tended to decompose into a smelly blob and in cold weather it became hopelessly brittle.

Charles Goodyear, however, saw immense potential in rubber. He labored tirelessly and against endless adversity to find a way of making rubber into a durable building material. Goodyear even experimented while serving time in debtor's prison. Then, in 1839, he unintentionally mixed boiling rubber and sulfur. The ingredients spilled on the top of his stove, and it inspired more experiments until he had perfected the process.

Yet even after this amazing discovery, it took

Goodyear five years to acquire the money to exploit his discovery. During that time he was forced to sell his library, even his children's schoolbooks. A neighbor recalled seeing Goodyear's children scrambling in the garden for half-ripened potatoes to eat. Tragedy struck as well when Goodyear's two-year-old son died unexpectedly. Not until 1844 did Goodyear receive a patent for his vulcanizing process, yet it never made him rich. Others stole his ideas and attorney fees drained his profits.

Goodyear did receive some honor for his achievements. In 1855, Emperor Napoleon III of France awarded him the Gold Medal of Honor and the Cross of Legion at the Paris World Exhibition. Yet, he was only on hand to receive them because he was serving another term in a Paris prison.

Five years later, in 1860, Charles Goodyear died. For all his benefits to humanity, Goodyear benefited little. But he did not die an embittered man. Nor did he consider himself a failure. "The success of a career should not be measured exclusively in dollars and cents," he once wrote. He felt he was successful, because many would reap the benefits of his work even though he did not. He also wrote, "A man should only have regret if he sows and nobody reaps."

In the Scripture our Lord said, "Love your enemies and do good, and lend expecting nothing in return; and your reward shall be great, and you will be sons of the Most High; for He Himself is kind to ungrateful and evil men. Be merciful as your Father is merciful." (Luke 6:35-36)

An old gospel song tells the same message:  
*If I can help somebody as I travel on,  
If I can cheer somebody with a word or song,  
If I can show some traveler he is headin' wrong,  
Then my living shall not be in vain.*

## AER 5K Fun Run



Saturday, May 5, 2003  
Gaffney Fitness Center  
\$10 to \$13 fee also includes a T-shirt  
The event is open to the community  
and supports our serving soldiers

## You're Big News

Just got promoted? Won soldier of the month? Just graduated from a school or have you been anywhere interesting lately? Let your family and friends back home know what you're accomplishing. Stop by the 704th Military Intelligence Brigade Public Affairs Office and fill out a Hometown News Release Form (DD2266) or simply drop the completed form by the PAO office. It's fast and it's simple. If you have any questions, contact Staff Sgt. Brent Hunt at (301)677-0173.

### 704<sup>th</sup> Unit Ministry Team at Fort Meade "The God Squad"

Contemporary Protestant Worship Service  
Cavalry Chapel, Corner of 6<sup>th</sup> Cavalry & Simmons  
Sundays, 1045 (Bible Study: 1900, Wednesdays)  
Pastor: Chaplain (Maj.) Dave Causey

704<sup>th</sup> Unit Ministry Team  
Chaplain (Maj.) David Causey (301)677-7513  
Spc. Robert Apper (301)677-7521  
Bldg. 9828, Rm. 152  
CauseyD@meade-704mi.army.mil

704<sup>th</sup> MI Brigade Bible Study  
Date: Every Wednesday  
Time: 1130-1245  
Place: 741st MI BN Conference Room  
Activity: Lunch (Free Anthony's Pizza and soft drinks), fellowship and study of the Bible

### 743<sup>rd</sup> MI at Buckley Air Force Base Religious Services

Protestant  
Sunday Worship, 1000 in Mod #1, Bldg. #T-10  
Singles Wednesday Bible Study, 1700 in  
Mod#1 Bldg. #T-10  
Wednesday Bible Study in ADF, 1800 in ADF  
Conference Room C  
Catholic  
Saturday Confession, 1430 in MOD #1,  
Bldg. #T-10  
Saturday Mass, 1500 at MOD #1, Bldg. #T-10  
743<sup>rd</sup> On-Site Chaplain  
Chaplain (LTC) Steven Hess  
(303)677-6411  
Offices Located In:  
Mod #1, Bldg. #T-10 & Rm. 1356-A in ADF

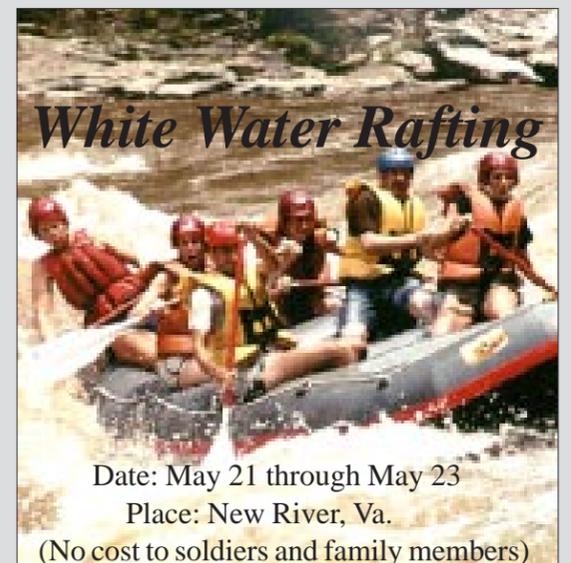
#### Visit us at:

<http://m704sqs.ftmeade.army.mil/704/704Chaplain/>  
or for unrestricted use, visit us at:  
<http://chaplaincausey.tripod.com>

## Chaplain Activities

### Married Couple's Luncheon

featuring  
"Keys to Loving Relationships"  
by Gary Smalley  
Date: Friday, May 16, 11:30-12:45  
Place: Cavalry Chapel, corner of Simmons  
and 6th Armor Cavalry  
What: Free lunch and Marriage video  
(Childcare provided)



### White Water Rafting

Date: May 21 through May 23  
Place: New River, Va.  
(No cost to soldiers and family members)



## Upcoming BOSS events



### Boss Club Night

Saturday, May 3, 2003, 9:00 p.m.  
to 2:00 a.m. at Club Meade  
Cover charge \$5 per person  
Ladies are free before 10:00 p.m.

### Boss Day at Busch Gardens

Saturday, July 19, 2003  
Tickets are \$29 available at  
your post ITR. Transportation  
will be provided, but is not  
mandatory. **Deadline is July 9  
for sign-up.**



### Feed the Homeless

Last Monday of every month  
April 28 and May 26  
Meet at 4217 Roberts Ave.  
at 5:30 p.m. Estimated time back is  
9:00 p.m.



# Honoring our Faithful Loyalty Around the Globe

by Sgt. 1st Class Willene Orr  
*Brigade Reenlistment*

**A**s our Nation and our troops engage in war with Iraq, the presence of our Nation's colors are ever so vigilant.

Prior to the infamous day of September 11, 2001, to many people our Nation's colors were just some stars on a field of blue with some red and white stripes sewn together. Some may have had a flag tucked way high in an attic covered with dust. Some may have had a flag encased, while others may not have owned one at all.

When the national anthem was sung, most people would stand and salute in honor of our flag—while some would spit, chew, chuckle, or simply be oblivious and give no respect whatsoever. It was easy to see who had served their country and who had fought under our Nation's colors.

Ironically as the events of 9/11 unfolded, millions of people around the globe began to unfold our Nation's colors. Many who had never owned a flag purchased one for the very first time. It was like our flag was born, re-born, and born again all in a matter of milli-seconds.

The news media broadcasted that numerous towns and cities across the United States and abroad were displaying our Nation's colors. It was those same colors that were once covered with dust, spit upon, and even burned. But now, they are portrayed as the insignia of what America represents and what the world longs for - freedom, with liberty and justice for all.

On countless occasions and in the heat of battle, our Nation's colors have withstood the test of time. Even when they neglected and forgot or when they were sneered at as meaningless and worthless. Yet in spite of how it was treated, our F-L-A-G has always stood for "Faithful - Loyalty - Around the - Globe!"

In the heat of battle, George Washington led the Continental Army with our Nation's colors leading the way. At the historic battle of Iwo-jima, Marines hoisted our flag at a pivotal point in our Nation's history. On 9/11, during the excavation of the World Trade Center, our flag was once again hoisted as it was at Iwo-jima. Even at the Pentagon, our Nation's colors were draped over



the building to show that America stood strong and will continue to exhibit "Faithful - Loyalty - Around the - Globe!"

In life and death, our flag is present. Our Nation's colors are hoisted around the globe everyday at reveille and lowered at retreat on military bases, aircraft carriers, and government buildings, to include the White House. It is an ever present reminder that can be counted upon to be displayed with valor as "Faithful - Loyalty - Around the - Globe!"

In many ways, our military men and women who serve with loyalty, duty, respect, selfless service, honor, integrity and personal courage are synonymous with our Nation's colors. In a time of conflict and when a crisis arises, they are there. They are there when many millions of Americans would not even dare to leave the confines of their own homes, towns or cities.

At a moment's notice, they are hoisted to the forefront of war without thinking twice. They leave jobs, mothers, fathers, brothers, sisters, children and a life of luxury to assume a life of war, conflict,

casualties and death. What a price to pay for freedom and liberation - a price many could not, would not and many chose not to pay.

But to those who are willing to sacrifice their lives to save and liberate people they have never met or will never know, I say thank you. Thank you for your service to God, to the Nation and to our Armed Forces. Thank you for honoring our Nation's colors with your "Faithful - Loyalty - Around the - Globe."

As always, "It's an Honor...it's an Honor to Serve!"



## **704th MI Brigade Career Counselors**

### **704th MI Brigade**

**Sgt. 1st Class Willene Orr  
(301)677-0164**

### **741st MI Battalion**

**Sgt. 1st Class Kirkland Thomas  
(310)677-0157**

### **742nd MI Battalion**

**Staff Sgt. Joseph Collins, Jr.  
(301)677-0117**

### **743rd MI Battalion**

**Staff Sgt. Shelly R. Demetrelis  
(303) 677-5048**



# Beresford wins post Soldier of the Quarter

by Staff Sgt. Brent Hunt  
Editor, *The Voice*

Sp. Robert Beresford from Fredericksburg, Va., has been awarded the Fort George G. Meade, Md., Soldier of the Quarter for the second quarter of Fiscal Year 2003. Beresford competed against four other soldiers stationed here who won Soldier of the Quarter from their respective units.

"I placed second in the 704<sup>th</sup> Military Intelligence Brigade Soldier of the Quarter to Spc. Candace Elmore from the 741<sup>st</sup> MI Battalion," said Beresford. "She was unable to attend the garrison Soldier of the Quarter because she is attending PLDC (Primary Leadership Development Course), so I got to go in her place."

Beresford has been in the military for a year-and-a-half. He graduated Basic Training from Fort Leonard Wood, Mo., and then from Advanced Individual Training at Goodfellow Air Base, Texas, receiving the military occupational specialty (MOS) signals intelligence analyst.

The 704th MI Brigade is Beresford's first duty station and he presently serves as the Headquarters and Headquarters Company command language program manager (CLPM) and as the assistant brigade CLPM.

"I wasn't really nervous about going to the board because if you dwell on it, you're not going to do well," said Beresford. "I just tried not to think about it. I constantly reviewed the material and felt pretty confident I would do



*courtesy photo*

Sp. Robert Beresford, signals intelligence analyst, Headquarters and Headquarters Company, 704th Military Intelligence Brigade, has been named the Fort George G. Meade Soldier of the Quarter for the second quarter of Fiscal Year 2003. He competed against four other soldiers stationed here who had won Soldier of the Quarter from their respective units. Beresford is pictured with his sister Amber and his brother Derek.

well."

After winning the Fort Meade Soldier of the Quarter, soldiers compete against military members from the Air Force, Marines and Navy who have won their quarterly boards. The prize is the ULTIMA (the Ultimate) Servicemember of

the Quarter. Unfortunately, Beresford will not be able to compete because he is currently deployed for at least six months.

The 704th MI Brigade has won the last two Fort Meade Soldier of the Quarter boards. Spc. Franklin Pipes, also of HHC, won it last quarter.

## Fort Meade celebrates Women's History Month

by Staff Sgt. Brent Hunt  
Editor, *The Voice*

Amelia Earhart, Madam C.J. Walker, Betsy Ross. Everyone knows these famous women and what they have contributed to America, but what about the women whose names are less known? How about the young women serving their country everyday in the military?

March, by proclamation of the President of the United States, is the month we celebrate the contributions women have made to our society. A ceremony deemed "Women Pioneering the Future" was held at Club Meade on Fort George G. Meade, Md., March 20.

"Since 1987, we've celebrated Women's History Month," said Fort Meade's Installation Commander Col. John W. Ives. "Women's History Month is a celebration of women who have contributed not only to the military, but to American society."



*photo by Staff Sgt. Brent Hunt*

Lt. Col. Diana Raynor, commander, 741st Military Intelligence Battalion, 704th MI Brigade, speaks to a jam-packed crowd at Club Meade on Fort George G. Meade, Md., in celebration of Women's History Month, March 20.

"Women in the military have always had a tough road ahead of them," continued Ives. "We are privileged today to have some truly outstanding women serving."

While the crowd enjoyed a

continental breakfast, Donna Curry from the 310<sup>th</sup> Military Intelligence Battalion entertained everyone with a host of patriotic songs. After Curry finished, Lt. Col. Diana Raynor, commander, 741<sup>st</sup> MI Battalion, 704<sup>th</sup>

MI Brigade, took the podium as the guest speaker.

"I'm a MI officer, and I was one of the first morse code operators in the Army when I first joined in 1977," said Raynor.

"Women had previously not been allowed to obtain that MOS (military occupational specialty), so essentially I worked with all men."

Raynor began her career as an enlisted soldier, but seven years later found herself as a Distinguished Leadership Graduate from Officer Candidate School and was commissioned a 2nd Lt. During her 26 year career, Raynor has served her country around the world and is a graduate of the MI Officer Basic and Advanced Courses, Command and Staff Officer's Course, the Army's Command and General Staff College and the Armed Forces Staff College.

"Women led a blazing trail," said Raynor. "Create a legacy by putting your organization ahead of yourself. Women today are pioneering the future of our youth"

# SMA visits 704th...from page 1

conduct are entitled to it. Honesty, sobriety and a remarkable attention to every point of duty, with neatness in their dress are indispensable requisites. A spirit to command respect and obedience from the men, expertness in performing every part of the exercise and an ability to teach it are also absolutely necessary.”

Next for the new NCOs, Pfc. Stephen McGarry, Headquarters and Operations Company, 742<sup>nd</sup> MI Battalion, 704<sup>th</sup> MI Brigade, entered the room cloaked head to toe in camouflage and he addressed the new NCOs with a Soldiers Request.

“Sergeant, treat me with respect. For no heart in all the world is more loyal than

the heart of an American soldier. Sergeant, train me, so that one day I too can be called sergeant, trainer of soldiers, the backbone of the Army. Train me to accept those responsibilities that are yours, train me to train my soldiers to be the greatest defenders of freedom in the world. Sergeant, train me, so that I too can earn the title sergeant,” said McGarry.

To wrap up the emotional ceremony, Tilley handed each new NCO a sergeant major of the Army coin, a Sep. 11<sup>th</sup> coin and a sergeant major of the Army pen.

“Today, I opened the New York Stock Exchange. Isn’t it great to be an NCO,” said Tilley. “Believe in the corps and believe in the standards.”



photo by Staff Sgt. Brent Hunt

Newly inducted non-commissioned officers with the 704th Military Intelligence Brigade sit at attention waiting to sign the NCO creed with Command Sgt. Maj. Randy Wilson, command sergeant major, 704th MI Brigade, at an NCO Induction Ceremony in McGill Hall at Fort George G. Meade, Md., March 21.

## New NCOs in the Brigade

- Sgt. Julian Baca, 741st
- Sgt. Randy Batarao, 741st
- Sgt. Juawann Cann, HHC
- Sgt. Andria Carrethers, 741st
- Sgt. Tammy Cross, 741st
- Sgt. Bret Desmarteau, 742nd
- Sgt. Candance Elmore, 741st
- Sgt. Jamie Gilbert, 741st
- Sgt. Daniel Gutierrez, 741st
- Sgt. LaToya Jacobs, 741st

- Sgt. Jill Jensen, 742nd
- Sgt. Suzana Knezevic, 741st
- Sgt. Stephen Kraus, 741st
- Sgt. Shawn Kuhn, 741st
- Sgt. Jia Jie Li, 741st
- Sgt. Chad Lutz, HHC
- Sgt. Lee Nichols, HHC
- Sgt. Keisha Rivers, 741st
- Sgt. Aaron Robinson, 741st
- Sgt. Jason Southorn, 742nd



# Wedley takes command of HOC, 743rd MI Battalion

by Capt. William C. Wedley  
743rd MI Battalion

Capt. William Wedley of Brownsville, Tenn., assumed command of Headquarters and Operations Company, 743rd Military Intelligence Battalion, 704<sup>th</sup> MI Brigade, in a colorful ceremony that took place at the Naval/Marine Corps Reserve Center at Buckley Air Force Base, Colo.

Relinquishing command of the company was Capt. Susan Wright who has commanded the HOC since Feb. 2002.

The entire company massed in formation to observe the traditional passing of the colors from one

commander to the next, symbolizing the transfer of leadership from the old commander to the new. Lt. Col. Richard Hoehne, commander, 743rd MI Battalion and 1<sup>st</sup> Sgt. Robert Houck, first sergeant of the HOC assisted in passing the flag from Wright to Wedley, thereby accomplishing the formal transfer of command.

In his first official address to his troops, Wedley stated a Change of Command ceremony is not about the commander, but about the company. “It’s my privilege to command a great group of soldiers.”

“This unit has had an impact that has protected Americans and our allies. It has led our enemies to their fate,” said Hoehne.

Wedley first joined the military with the Air Force where he served as a mobility readiness non-commissioned officer.

In his first Army assignment, Wedley was the corps production officer for the Rear Analysis Control Element at III Corps headquartered at Fort Hood, Texas.

After completing the MI Officer Basic Course at Fort Huachuca, Ariz., Wedley received his undergraduate degree in Occupational Education from Southwest Texas State University. In addition, Wedley has successfully completed the MI Captains Career Course and the Signals Intelligence Course.

Wedley’s previous assignments as

an MI officer include: maintenance platoon leader and company executive officer for Headquarters and Headquarters Company, 15<sup>th</sup> MI Battalion, 504<sup>th</sup> MI Brigade, Fort Hood, Texas; battalion intelligence officer (S2), 16<sup>th</sup> Signal Battalion, 3<sup>rd</sup> Signal Brigade, Fort Hood; assistant battalion training and operations officer (S3) and battalion supply officer (S4), 743<sup>rd</sup> MI Battalion, Buckley Air Force Base. Wedley also served as the watch officer at the Joint Operations Center in support of Operation Enduring Freedom at MacDill Air Force Base, Fla.

Wedley and his wife Ann have two daughters, Marilyn (23), Valeria (18) and three sons, William II (17), Alexander (12) and Ryeon (9).

## Around the Army

# Screaming Eagles pay last respects to fallen

CAMP PENNSYLVANIA, Kuwait (Army News Service) - The dim dust of the desert settled lightly upon a pair of combat boots this morning. An inverted black rifle stood prone, topped by a camouflage helmet embossed with the black club of the Bastogne Brigade.

A silver set of identification tags hung motionless from the rifle, capturing a glimmer of the morning sun. Upon those tags were etched a name that lay heavy upon the morning haze: Capt. Christopher Seifert, 28 years old, a captain, assistant S2, 1st Brigade headquarters, 101st Airborne Division. The 101st had lost one of its own.

At about 1:30 a.m. Sunday morning, grenade explosions ripped through tents occupied by members of the brigade's headquarters staff. 16 soldiers, most of them officers assigned to the brigade staff, were wounded, according to Maj. Gen. David H. Petraeus, division commander.

Several soldiers were evacuated to military hospitals, where Seifert later died. Three others underwent surgery, and are in serious but stable condition.

In the midst of making final preparations to move into Iraq, the soldiers of 1st Brigade put the war on hold for a bit this morning at Camp New Jersey, Kuwait, to pay their final respects to the first Screaming Eagle to fall in this campaign.

"I loved Chris Seifert," said Maj. Kyle Warren, brigade S2, Seifert's boss. "He was the awesome soldier that everybody here wanted. He was the soldier you wanted to lead, he was the soldier you wanted to follow."

Seifert was an infantry platoon leader, an Airborne school and Basic Infantryman Course graduate, and later attended the Military Intelligence Advanced Officer's Course. He was a distinguished officer, hard working, and well respected by his superiors and subordinates alike, Warren said.

"He was positive," he said. "He would want us to be at this point...to go ahead and do what we got to do."

The faces on some of the soldiers began to glisten as Warren talked about Seifert's family. His wife, Theresa, and baby boy Benjamin, residents of Clarksville, Tenn., were visiting with relatives in Morrisville, Penn., when they were notified of Chris' death Sunday.

"He had a new baby boy, Benjamin, and anybody would have loved to have a child like that," Warren said. He went on to say when the war is over he will go to talk with Theresa about how she feels and the sacrifice she's made, and he feels confident in her strength to endure.

"When I talk to Terri, I'm sure she'll be the same woman, the great wife that she was when she said that she wanted to be a part of Chris' life," he said. "And I'm sure she'll want to tell her son about his dad. I'm sure she'll want him to be a man like Chris was."

Warren described the emotions churning in his stomach, and how it's good for the soldiers to



Three captains from the 1st Brigade, 101st Airborne Division, mourn the loss of their comrade at a memorial service Monday morning March 24 in Kuwait. *photo by Spc. Joshua M. Risner*

come together to heal the wounds in their aching hearts.

"The anger of the attack is very real and I want to feel that, and I think we all want to feel that."

A comrade struck down before his time by hostile fire is sobering enough, but what compounds the healing process for the division is the pain of betrayal and disbelief: a fellow soldier of the 101st, attached to a unit at Camp Pennsylvania separate from 1st Brigade, is suspected of carrying out the attack.

"What happened yesterday has affected all of us to some degree, some more than others," said Brigade Chaplain Rodie Lamb, who suffered minor injuries Sunday. "We are trying to figure out why someone from our ranks would commit such acts. Our hearts are troubled, with many unanswered questions."

Lamb read a passage from the Book of John, which reads, "Trust and obey. There is no other way than to trust and obey."

"We do not need to fear or have doubts of faith in uncertain future," Lamb said. "Trust in God and he will give you rest. Remember, we have a rendezvous with destiny."

Col. Frederick B. Hodges, brigade commander, who suffered slight wounds to his arm, stood tall and firm. He told the soldiers how proud he is of how they responded Sunday morning during the attack.

"I saw privates, sergeants and officers

responding coolly, efficiently and with speed, as they secured the area, apprehended the attacker, and gained accountability for all of our soldiers, equipment and ammunition," he said. "The circumstances were very difficult, so I could not have been more proud of how each and every one of you responded."

Hodges said Seifert was directly responsible for many integral parts in bringing the brigade to combat readiness since it arrived in Kuwait, and both his skills and personality will be missed.

"I know he's smiling now though, as he sees us prepare to move out on this (ground assault convoy) and start our mission. That's exactly the way he'd want it, and that's the best way we can honor him, by continuing our mission," he said.

Hodges reminded his troops that there will be other hard days ahead, but that they can be endured and will be.

"I am not a cheerleader, but let me tell you this," he said. "There is nothing that can stop a Screaming Eagle."

Officers and enlisted alike exchanged embraces. Soldiers struggled to maintain composure.

The soldiers of Bastogne Brigade left slowly, mustering the raw will to begin a long day's work. They're expected to assemble into a ground assault convoy and prepare to head north for Iraq. Behind them remain Seifert's weapon, his helmet, his boots, and his shining tags, all standing stark against the desert landscape.

## Around the Army

# Army limits re-up options

WASHINGTON (Army News Service) - With the buildup of forces overseas, the Army is projected to exceed its end strength authorized by Congress this year and re-enlistment options are being adjusted to keep the service within required limits.

The Army is authorized 480,000 troops, and Congress has mandated that the Army stay within 1 percent of that number, Sgt. Maj. James Vales, the G1 retention sergeant major said. Projections show that for fiscal year 2003, personnel strength may exceed that ceiling. By reducing options, no one will be prevented from re-enlisting, but the numbers will be moderated, he added.

Korea is the only option mid term soldiers serving on a second or subsequent enlistment period will have if they want to re-enlist for an overseas assignment. Overseas and stateside assignments are the most popular options soldiers inquire about, said Sgt. 1st Class Michael Moss, a career counselor for the Office of the Administrative Assistant to the Secretary of the Army.

"Some soldiers are disappointed that they have to re-enlist for the needs of the Army, but we don't re-enlist soldiers for options, but for service to this nation," Moss added.

Another incentive that has been cut is the Selective Reenlistment Bonuses — monetary incentives given to soldiers in jobs that are short and have inadequate retention levels.

"Bonuses have been limited considerably compared to the last fiscal year," said Sgt. 1st Class David Gross, career counselor, Combined Joint Task Force-180, XVIII Airborne Corps, Fort Bragg, N.C., who was quoted in an article from the 11th Public Affairs Detachment in Afghanistan. "Not only are the funds limited, but also the MOSs which offer bonuses."

A decrease in monetary incentives can be attributed to Congress cutting the SRB budget by \$26 million, Vales said.

Not only have incentives been taken away, some soldiers in over-strength military occupational specialties will be forced to reclassify into MOSs with shortages, especially those specialties with a shortage of soldiers in the ranks of Sergeant and

Staff Sergeant which have become known as STAR MOSs because they are typically marked with an asterisk or star on personnel lists.

In some cases, soldiers who don't want to re-classify will have to voluntarily separate from the Army, Vales said.

An early-out option is being considered and will be available to soldiers in over-strength MOSs this calendar year, Vales said. Once approved, soldiers will be able to separate from the Army 90 days before their end-of-service date, he said.

These new retention changes support keeping in soldiers whose main focus is to serve their nation and maintain high standards, officials said.

Career counselors must assist commanders to ensure that only the very best soldiers are given the privilege of re-enlisting, stated a Re-enlistment Eligibility MILPER message released in January.

It's going to be tougher for soldiers who become ineligible to "re-up" while in their re-enlistment window, which begins 12 months before their end-of-service date and stays open for nine months, Vales said.

Two things that could jeopardize soldiers who want to continue their career in the Army are: repetitive or recent non-judicial punishment, and slow rank progression resulting from a pattern of marginal conduct or performance, the MILPER message stated.

If a soldier fails a physical training test while in the re-up window, he's automatically ineligible to re-enlist unless he gets a waiver from the first general officer in his chain of command, Vales said. In the past, if the soldier retested and passed, then he would become eligible, Vales added.

"We understand that even the best soldiers have bad days," Vales said, "this is so their chain-of-command looks at them a little closer."

So far, the changes have not deterred soldiers from wanting to continue their military service.

"Soldiers that want to stay in are re-enlisting," Moss said. "They understand that the needs of the Army cannot be overlooked."

"Even with the changes, the Army is still a great opportunity for soldiers to continue doing good things for their families and for their country," Gross said.

## News' Shorts

### LT's can get waiver for degree

Washington (Army News Service) - Lieutenants who graduated from Officer Candidate School can now submit a waiver to gain an additional two years to obtain their baccalaureate degree.

Title 10 of the U.S. Code (Section 12205) states that no officer can be appointed to a grade above first lieutenant in the Army Reserve, or be federally recognized above first lieutenant in the Army National Guard, unless awarded a baccalaureate degree from a qualifying institution. The provision applies to active-component officers as well. The secretary of the Army, however, may temporarily waive the baccalaureate degree requirement on a case-by-case basis for any officer who was commissioned through Army OCS. The waiver may be in effect for no more than two years after the waiver is granted, according to a U.S. Army Personnel Command message.

Deployments could be used as a reason for not being able to complete the college degree in time, according to personnel officials. With the large number of current deployments, the PERSCOM promotions branch posted a message about the waiver process online.

Upon completion of the baccalaureate degree, officers must provide documented proof to their branch assignment officer. Documented proof of a baccalaureate degree must be an official college transcript.

Lt. Col. Doug McCallum, the Infantry branch chief at PERSCOM, said there are at least a dozen Infantry lieutenants that require the waiver. Other branches have lieutenants who need to submit the waiver, as well, personnel officials said.

"We're working on their waiver paperwork for them and notifying these officers accordingly," said McCallum.

Many of the Lieutenants that the two-year waiver applies to are currently deployed.

Information about the waiver process can be found at: <https://www.perscom.army.mil/select/CivEdRequirements.htm>.

### Intelligence sources on the web

One of the largest compilations of intelligence links on the web is kept by Loyola University's Political Science department at: <http://www.loyola.edu/dept/politics/milintel.html>.

### New site helps protect Americans against terrorism

WASHINGTON — Americans can better prepare themselves to combat terrorism with materials offered by the U.S. Department of Homeland Security through its just-launched "Ready Campaign" and web site. In launching the campaign, Homeland Security Secretary Tom Ridge said even though officials can't predict an attack, ordinary citizens can do things to better prepare in case there is one. The site offers material ranging from guidelines on how to set up emergency food and water supplies, to descriptions of potential chemical and biological threats. To visit the website, click <http://www.ready.gov/>.

### FBI's 'most wanted' terrorists

WASHINGTON — Everyone knows the name Osama Bin Laden, and most Americans know about the FBI's "Ten Most Wanted List." But they may not know the FBI also maintains a "Most Wanted Terrorists" list. The site contains identifying photos, outlines of charges, reward information and links to help report sightings or provide information to the FBI. To view the list, click <http://www.fbi.gov/mostwanted/terrorists/fugitives.htm>.

## The Soldiers of Operation Iraqi Freedom



*A Bradley Infantry Fighting Vehicle crew takes a break in Central Iraq, March 23, 2003. The crew is part of the land force that has moved in 32 hours what it did in 96 hours 12 yrs ago. Soldiers in the region have fought hard against Iraqi forces to rid the country of weapons of mass destruction and to liberate the Iraqi people. (U.S. Army photo by Sgt. 1st Class David K. Dismukes.)*

## Around Town

# Monument honors soldiers of Forgotten War

by Staff Sgt. Brent Hunt  
Editor, *The Voice*

The Korean War Monument, located in the National Mall in Washington roughly 1,000 feet from the Vietnam War Memorial, is meant to ensure that Americans will never forget the war that has been dubbed, "The Forgotten War."

The monument, with its 19 bronze larger than life statues, which appear to be heading up a hill, pays tribute to the estimated 36,616 American soldiers who fought and lost their lives in the conflict that raged from 1950 to 1953. On July 27, 1953, nearly 50 years ago, North Korea signed a cease fire agreement which puts the two Koreas still technically at war today.

The monument itself honors the teamwork of the soldiers who helped save the Republic of Korea. The soldiers fighting in Korea faced rugged terrain, poor equipment and 54 divisions of communist Chinese soldiers.

Also, the monument includes all the countries that helped South Korea to retain her independence, in what is referred to as the United Nations Wall. When viewed, the names of the ally nations appear to be standing behind the American soldiers on the front lines.

The opposite wall is lined with etchings of the faces of the soldiers who fought on the front lines. These images were taken directly from photographs of soldiers, sailors, Marines and airmen who fought in the conflict. All of these elements point to the Pool of Remembrance, an area where the sacrifice of American lives can be



*courtesy photos*

With its 19 bronze larger than life statues, lies the Korean War Monument in Washington. The monument pays tribute to the estimated 36,616 American soldiers who fought and lost their lives.

remembered.

An inscription is carved above the pool which aptly summarizes the meaning that the monument seeks to convey: "Our nation honors her sons and daughters who answered the call to defend a country they never knew and a people they never

met."

It is estimated during the conflict, yet no-one really knows for certain, that two-million Korean civilians, 175,000 South Korean soldiers and 1.5 million Chinese and North Korean soldiers lost their lives during the Korean War.



## The Korean War

- The Korean War began with a surprise attack June 24, 1950, when eight divisions and an armored brigade (90,000 soldiers of the North Korean People's Army) attacked in three columns across the 38th parallel and invaded the Republic of Korea.
- On July 7, 1950, Gen. Douglas MacArthur was appointed commanding general of a 21-country coalition to expel North Korea from South Korea by President Harry S. Truman.
- Gen. Douglas MacArthur led an amphibious assault at Inchon which allowed coalition forces to recapture Seoul. United Nations forces then advanced north to the Yalu River on the border between Korea and China, to try and reunify Korea.
- In November 1950, China ordered a massive intervention of Chinese communist forces. UN forces withdrew to a line south of Seoul, but by March 1951 coalition forces fought their way back to the 38th parallel.
- On July 27, 1953, representatives from the U.S. and North Korea signed the Military Armistice Agreement. South Korea refused to sign because a permanently divided Korea was unacceptable.
- An estimated 36, 616 American soldiers lost their lives.



- 175,000 South Korean soldiers lost their lives.
- 2 million Korean civilians lost their lives.



# Safety Brief: International Style

by Lt. Col. William J. Smith  
Prince Sultan Air Base, Saudi Arabia

Work safety issues with our host nation colleagues on a daily basis here in Saudi Arabia, and I'd like to pass on several principles I have learned that might help other forward deployed Safety Offices deal with host nation personnel who might have a different view of American safety procedures.

Safety diplomacy comes down to a few common sense principles that can help any Safety Office establish an effective mishap prevention program in any of the several different countries where our forces are currently deployed.

It is important to remember what works in one country may not work in another, but at least you have a baseline to start from.

I call the first principle "Win them over." Remember the old saying, "You catch more flies with honey than you do with vinegar?" This is true when you're developing host nation relations. You have to get to know your host nation colleagues, and they have to get to know you in order to build a good rapport.

First, within a couple of weeks of arriving at your deployment site, schedule a social meeting with your counterparts and their supervisors. Drink plenty of tea and get to know something about them and their operations. Whatever you do, don't try to lay out your agenda at this initial meeting.

The real work starts after all the introductions. You can use the "Graduated Intensity" principle to begin presenting your agenda to the host nation, which means you start with the small issues and work your way up.

When you see how they respond to the little things, you can better devise a plan of action to attack the larger issues. Whether you are working with the personnel on the bottom of the food chain or going directly to the top, gain an understanding of the host nation's line of protocol so you can direct your efforts appropriately. If you don't, your time will be wasted.

With the cards now laid out on the table for the host nation to ponder, continue with the "Follow-up" principle.

This principle ensures things are progressing on the issues you have presented to them. On occasion, the host nation might put an issue they are not interested in on the back burner in hopes you might forget about it. That's why it is imperative to maintain a good account of issues discussed with them and have an aggressive follow-up program to make sure nothing gets overlooked.

Just when you think you are making progress on your agenda, you hit a roadblock. This is where the principle of "Realistic Expectations" becomes important.

You need to understand that a host nation might not be interested in dealing with some of your safety issues. In this case, you will probably have to elevate it to the highest echelons of

authority. Even after doing this, you may not get any closure, but at least you made the host nation aware of the importance of the issue to you and your superiors.

If an item doesn't get resolved and you have pushed it as high as it will go, then you have to employ the principle of "Risk Mitigation" to reduce the associated hazards.

This could encompass far-reaching items, like procedural changes, or smaller items, like temporary restrictions, until the hazards can be eliminated. Either way, the risks must be mitigated until everyone agrees on a permanent fix.

The last and most important principle to remember, when dealing with a host nation, is the principle of "Mutual Understanding."

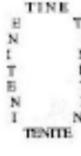
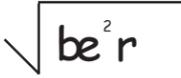
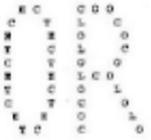
It is not only important to have host nation personnel understand your procedures and expectations, but you need to understand their procedures - especially their sensitivities.

Continually remind yourself you are the guest in their country and no matter how much you believe you are there to help them, they don't always share the same sentiment. Cultures will continue to be different, but through mutual understanding the gap that separates our knowledge of each other can be bridged, making multinational operations run smoothly.

I hope these principles allow you to build lasting and productive relations. Experience is the best teacher, so why not start out ahead of the class and employ these principles.

## Mind Scramblers . . . Solve this mind twister or just give yourself a headache.

Quench that summertime thirst by identifying all these popular non-alcoholic drinks. Cheers! (Answers in May edition of the Voice)

1 	2 	3 	4 	5 
6 	7 Croquet Basketball Baseball Football Soccer Hockey Tennis Lacrosse Wrestling Squash Swimming Water polo Ping Pong Bowling Golf Racketball Track	8 	9 	10 
11 	12 AAAAAAAAAAAAAAAA AAAAAAAAAAAAAAAA AAAAAAAAAAAAAAAA AAAAAAAAAAAAAAAA	13 	14 	15 
16 	17 	18    	19 	20 

## Mind Scrambler answers from March Voice

**Science fiction phrases:** Beam me up; Han Solo; Close Encounters of the Third Kind; Buck Rogers; Black Hole; Cosmic Ray

**Countoff!:** '03, 8-fold, Roaring 20, Apollo-13, 11 herbs, Ben Folds 5, 10 thousand, 9 circles, PS2, 1879 arch, 7-Eleven, 17 Magazine, 12-step, 15 minutes, hole-in-1, 14 Points, 1984, 16 Candles

# 704th MI Brigade NCO/Soldier of the Quarter



photo by Staff Sgt. Brent Hunt

Sgt. Tanesha Gardner, a native of Long Beach, N.Y., has been awarded the 704th Military Intelligence Brigade Non-Commissioned Officer of the Quarter.

Gardner entered the military in 1996. She graduated from Basic Training and from Advanced Individual Training at Fort Jackson, S.C., receiving the military occupational specialty accounting specialist.

Gardner joined the brigade in May 2002 and serves as the brigade budget NCO. She was previously assigned with Company A, 1st Battalion, 1st Infantry Regiment out of Fort Benning, Ga. where she served as a finance technician.

"I started studying back in November 2002," said Gardner. "I studied during all my breaks and then I would study for an hour when I got home. I concentrated on the subjects I was weaker in such as Leadership and Training the Force and I left the subjects I knew alone."

To win the 704th MI Brigade NCO of the Quarter, Gardner competed against NCOs from the 741st, 742nd and 743rd MI Battalions. All NCOs who competed for the board had previously won their battalion or company NCO of the Quarter.

"I was nervous before and after the boards, but in the end I was happy to have done well," said Gardner.



photo by Staff Sgt. Brent Hunt

Spc. Candace Elmore, a native of Houston, Texas, has been awarded the 704th Military Intelligence Brigade Soldier of the Quarter.

Elmore joined the service four years ago and she graduated from Basic Training at Fort Jackson, S.C. Later she went on to Advanced Individual Training at Goodfellow Air Base, Texas, where she obtained the military occupational specialty signals intelligence analyst.

Fort George G. Meade, Md. is Elmore's first duty station where she is assigned with Company B, 741st MI Battalion, 704th MI Brigade and she spends her day working at the National Security Agency.

"I was shocked when I found out I had won," said Elmore. "I just couldn't believe it. I started studying at work and at home in November 2002 for at least seven hours a day. It was like a job to me, but I just didn't want to lose."

To win the 704th MI Brigade Soldier of the Quarter, Elmore competed against soldiers from Headquarters and Headquarters Company, 742nd MI Battalion and 743rd MI Battalion. All soldiers who competed for the board had previously won their battalion or company Soldier of the Quarter.

Elmore is currently scheduled to move on to Fort Hood, Texas, this Spring.

## 704th Military Intelligence Brigade

### Vision Statement

Be the premier Army team providing full-spectrum signals intelligence and operational support to warfighters and national command authorities **"HERE AND EVERYWHERE."**

